



## ACTION MINISTRIES, INC. **CEO Leadership Profile** February 3, 2020

**For 57 years, Action Ministries has served the people of Georgia, guided by its vision: communities where passionate volunteers serve their neighbors to end hunger, end homelessness, and bridge achievement gaps.**

Action Ministries seeks its next CEO to lead its mission of mobilizing communities to address the challenges of poverty by focusing on hunger relief, housing and education. Action Ministries works in collaboration with all faith denominations, many types of nonprofits and government agencies, and community organizations. The values of respect, potential, and integrity are grounded within Action Ministries and the CEO is someone who not only currently lives these values but can support others in living into them.

Action Ministries is an independent nonprofit organization with 501(c)3 tax exempt status. The organization has more than 45 employees and is governed by an active 23-member Board of Directors. The CEO reports to the Board of Directors. During fiscal year 2019, the organization had cash revenue of just over \$5.5 million. In-kind (non-cash) donations are significant for the organization. In-kind donations, when combined with cash donations and other sources of revenue, bring annual average revenue in recent years to \$9-10 million each year.

In collaboration with the Board of Directors and staff, the CEO will move Action Ministries forward by thinking strategically and implementing tactically. Action Ministries seeks a CEO who has effectively led an organization, both in business operations and in addressing the mission. The CEO must be a spokesperson for the mission and communicate about the mission—and the organization's outcomes—with passion and enthusiasm.

Action Ministries seeks a CEO with the skills to lead a high performing team and align people, plans, and processes for optimal organizational performance, including evaluation. A strong financial background, proven ability to achieve fundraising results, and the understanding of church and faith relationships are must-haves for the next CEO.

The successful candidate will have experience in housing, hunger, education, human services or a related field, and will be an effective communicator, team-builder, and problem-solver.

Action Ministries will complete the search by early summer 2020. **To indicate interest, send a resume/CV, cover letter, salary history, and contact information for three references, to:**

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**Send by March 18, 2020**